

A mentally healthy  
workforce is a more  
productive one!



**Realise the benefits  
of achieving mental  
wellbeing in the workplace**

Information for employers



# We understand the importance of a healthy and productive workforce...

With this in mind, our Workplace Mental Health Support Service will help your employees to overcome any difficulties they are experiencing at work due to depression, anxiety, stress and other mental health conditions, so that they can remain a valuable asset to your company.

This free service will compliment any occupational health service you already have in place, and is delivered by advisors who are fully trained professionals with expertise in mental health and its impact in the workplace.


## Eligibility criteria\*

To qualify for this service, individuals must:


- Be in permanent or temporary employment (attending work or signed off sick)
- Have a mental health condition that has resulted in workplace absence, or is causing difficulties to remain in work.

\*Application is subject to a decision by Access to Work


Your employees must refer themselves to this service, which includes:




Workplace mental wellbeing support and advice for six months, which is tailored to the needs of the individual



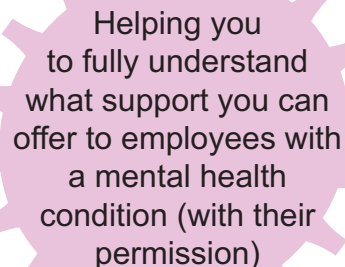
Help for individuals to identify successful coping strategies that will support their success




Advice on simple adjustments that could be implemented to help individuals fulfil their role



A step-by-step support plan for individuals to follow, helping them to get back on track



Helping you to fully understand what support you can offer to employees with a mental health condition (with their permission)



Support provided in an appropriate environment, in respect of the individual's wishes

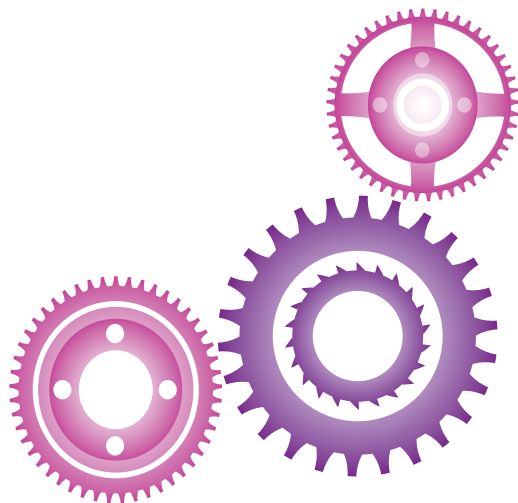
## About us

Remploy is passionate and committed to supporting disabled and disadvantaged people to lead fully independent and inclusive lives through sustainable employment.

We help employers across the UK to realise the benefits of a diverse workforce, while equipping disabled and disadvantaged people with the confidence and skills they need to build successful careers.

By working in partnership with Access to Work; a Jobcentre Plus scheme, we are delivering this service in England, Scotland and Wales to individuals who are affected by a mental health condition in the workplace.

Transforming business, transforming lives.



## Did you know?

**1 in 6 people in the UK are affected by a mental health condition.**

**Employees with a mental health condition, who remain in work without the support they need, cost UK businesses around £15 billion a year.**

**Staff turnover as a result of employees leaving their jobs due to mental ill health costs employers £2.4 billion a year.**

*Sources:*

*Office for National Statistics – June 2010*

*Mind - 2011*

# Contact us

Tell your employees about this service today...  
To apply, individuals must contact us themselves on:

The East, South East and London

Tel: 020 8426 3110 Textphone: 020 8426 3133

Email: [atwosu.london@jobcentreplus.gsi.gov.uk](mailto:atwosu.london@jobcentreplus.gsi.gov.uk)

The Midlands, South West and Wales

Tel: 02920 423 291 Textphone: 02920 644 886

Email: [atwosu.cardiff@jobcentreplus.gsi.gov.uk](mailto:atwosu.cardiff@jobcentreplus.gsi.gov.uk)

The North and Scotland

Tel: 0141 950 5327 Textphone: 0845 602 5850

Email: [atwosu.glasgow@jobcentreplus.gsi.gov.uk](mailto:atwosu.glasgow@jobcentreplus.gsi.gov.uk)



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quoting ref. 1147

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Putting ability first

**jobcentreplus**

Department for  
Work and Pensions